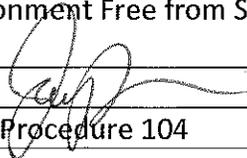




Chapter:	Organization, Administration and Management	
Subject:	Maintaining an Environment Free from Sexual Harassment	Page 1 of 1
Approved:	Jay Simons, Director 	Effective: 3/30/2018
Supersedes	Woodside Policy and Procedure 104	Dated: 5/2013

## Purpose

Woodside Juvenile Rehabilitation Center is committed to maintaining an environment that is free from sexual or other harassment. This procedure reinforces that commitment, incorporating State personnel policy into the Woodside procedure. This policy applies to Woodside employees, contracted employees, interns, volunteers, residents, resident's family members, and visitors.

## Related Policies

Family Services Policy 264: Responding to Incidents

## Policy

The Vermont Department of Human Resources policy 3.1 on Sexual Harassment is incorporated into the Woodside Policy and Procedures Manual. That policy is accessible here:

[http://humanresources.vermont.gov/sites/humanresources/files/documents/Labor\\_Relations\\_Policy\\_EEO/Policy\\_Procedure\\_Manual/Number\\_3.1\\_SEXUAL\\_HARASSMENT.pdf](http://humanresources.vermont.gov/sites/humanresources/files/documents/Labor_Relations_Policy_EEO/Policy_Procedure_Manual/Number_3.1_SEXUAL_HARASSMENT.pdf)

Any non-employee who believes (s)he has been the subject of sexual harassment shall report the alleged act(s) as soon as possible to any one of the following:

1. A staff person;
2. A Supervisor;
3. The Director;
4. The Deputy Commissioner
5. The Regulatory Authority;
6. Disability Rights Vermont 1-800-834-7890.