

FSD PRACTICE MODEL

We work with families, partners, and communities to increase safety and law abidance for children and youth.

We achieve this by **SAFELY**:

- ➔ Keeping families together; *and if that's not possible,*
- ➔ Placing children and youth in temporary homes and then reunifying them with their families; *and if that's not possible,*
- ➔ Developing lifelong connections for the children & youth.

WHAT WE BELIEVE

Children deserve to be safe, heard, and connected to their communities.

Families know themselves best.

- ➔ We value their expertise.
- ➔ We see them in the context of their culture and community.
- ➔ We believe they can grow and change.
- ➔ We see them as active participants and partners in the process.

Interventions should:

- ➔ Be the least intrusive necessary.
- ➔ Rally caregivers and safety networks to take action.
- ➔ Happen quickly to achieve child and community safety.

OUR APPROACH

The principles that guide the way we do the work.

SAFETY ORGANIZED: We arrange every aspect of our practice around child and community safety.

CHILD-CENTERED: We help make sure children and youth understand what's happening and have a voice in deciding what should change.

FAMILY-FOCUSED: We help caregivers and families understand the needs of the children/youth and take protective actions.

COLLABORATIVE & SUSTAINABLE: We create maintainable safety for children and youth — in partnership with caregivers and safety networks.

RESTORATIVE: We give those who have:

- Been harmed, the opportunity to discuss the impact of the harm.
- Caused harm, the opportunity to assume responsibility for their actions and take steps to make it right.

SAFETY CULTURE: We pay attention to:

- The needs of our staff.
- Vulnerabilities in the system.
- Continuous improvement and accountability.
- Times when high risk, high consequence decisions are being made.