We work with families, partners, and communities to increase safety and law abidance for children and youth. We achieve this by **SAFELY:**

- Keeping families together; *and if that’s not possible,*
- Placing children and youth in temporary homes and then reunifying them with their families; *and if that’s not possible,*
- Developing lifelong connections for the children & youth.

**WHAT WE BELIEVE**

Children deserve to be safe, heard, and connected to their communities.

**Families know themselves best.**

- We value their expertise.
- We see them in the context of their culture and community.
- We believe they can grow and change.
- We see them as active participants and partners in the process.

**Interventions should:**

- Be the least intrusive necessary.
- Rally caregivers and safety networks to take action.
- Happen quickly to achieve child and community safety.
OUR APPROACH
The principles that guide the way we do the work.

SAFETY ORGANIZED: We arrange every aspect of our practice around child and community safety.

CHILD-CENTERED: We help make sure children and youth understand what’s happening and have a voice in deciding what should change.

FAMILY-FOCUSED: We help caregivers and families understand the needs of the children/youth and take protective actions.

COLLABORATIVE & SUSTAINABLE: We create maintainable safety for children and youth — in partnership with caregivers and safety networks.

RESTORATIVE: We give those who have:
- Been harmed, the opportunity to discuss the impact of the harm.
- Caused harm, the opportunity to assume responsibility for their actions and take steps to make it right.

SAFETY CULTURE: We pay attention to:
- The needs of our staff.
- Vulnerabilities in the system.
- Continuous improvement and accountability.
- Times when high risk, high consequence decisions are being made.

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