

P-2346 WKEX and CSP Hazardous Occupations

A. General Procedures

Reach Up utilizes a variety of WKEX and CSP settings with the understanding that all occupations have hazards. The general idea for case managers and employment staff is to look for extraordinary hazards and avoid them (i.e. logging; little or no control of the hazardous work site and extreme potential injury). Common trades and their controlled risks need to be worked with to allow a good fit between participants and future employment opportunities. Utilizing reputable organizations and businesses for WKEXs and CSPs is perhaps more important than the actual occupation the individual will be engaged in.

1. Individuals should be able to physically perform the job and have prior experience when appropriate.
2. It is important to consider any relevant VT Labor Laws such as child labor, an example of which can be found here: <http://labor.vermont.gov/wordpress/wp-content/uploads/WH-30-Information-for-Employer-Child-Labor-Law.pdf>
3. Driving at Reach Up WKEX and CSPs is not supported except if a placement understands that there is no coverage through Reach Up for damage to a vehicle or liability purposes—and driving would be limited to examples such as in and out of a mechanics bay or across a privately owned field on a farm.
4. The following list are considered hazardous occupations by the VT Department of Labor for minors under the age of 18. If any of the following occupations are being considered for Reach Up participants of any age, case managers or their supervisors should send inquiries to Reach Up Central Office so SOV Risk Management can be consulted.
 - i. Manufacturing and storing explosives.
 - ii. Motor vehicle driving and outside helper.
 - iii. Coal mining.
 - iv. Logging and sawmilling.
 - v. Power-driven woodworking machines.
 - vi. Exposure to radioactive substances.
 - vii. Power-driven hoisting apparatus.
 - viii. Power-driven metal forming, punching, and shearing machines.
 - ix. Mining, other than coal mining.
 - x. Slaughtering, or meatpacking, processing, or rendering.

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A. General Procedures (Continued)

- xi. Power-driven bakery machines.
- xii. Power-driven paper-products machines.
- xiii. Manufacturing brick, tile, and kindred products.
- xiv. Power-driven circular saws, band saws, and guillotine shears.
- xv. Wrecking, demolition, and shipbreaking operations.
- xvi. Roofing Operations.
- xvii. Excavation Operations.