















# 4 STARS – Reflective Quality Practices



## DRAFT Criteria

### Criteria from STAR 2 and STAR 3

- 4.1 The program provides, at a minimum, monthly, scheduled, and paid curriculum planning time for the team that works with a group of children and is responsible for planning and implementation of curriculum.
- 4.2 Programs implement care and learning opportunities that teach cultural sensitivity and explore communities in the world around us.
- 4.3 The program offers, to full-time staff, at least three employee benefit options included on a STARS list of benefits.
- 4.4 The program uses reflection and relationship-based strategies to create and implement professional development plans for all staff, focused on continuous growth and development.
- 4.5 The program uses a STARS-approved assessor to observe program practices and give feedback on the program's continuous quality improvement (CQI) plan. The assessment tool is STARS-approved for the setting.
- 4.6 The program updates and implements its continuous quality improvement (CQI) plan annually. The CQI plan is informed by the results from their program practices assessment by the STARS approved assessor. (4.5). In subsequent years, assessment using the same tool shows improvement in areas identified in the plan.