

| Afterschool Professional Development Bonus System for Through the Child Development Division | |
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| Professional Achievements | AMOUNT |
| <ul style="list-style-type: none"> • Completion of Afterschool Essentials • On-the-Job Training Certificate for early education or afterschool settings (issued by the Vermont Department of Labor) and one or more years' experience working with school age children | \$100 |
| Associates Degree in a field that informs the candidate's work with children and two years' experience | \$1000 |
| Bachelors', Masters', Doctorate, or PhD in a field that relates to the candidate's work with children in child care AND has two years of experience working with the ages of the children in care | \$1200 (paid in two payments six months apart) |
| Professional Credentials | AMOUNT |
| <ul style="list-style-type: none"> • Vermont Department of Education teacher licensure with an endorsement that is related to working with school age children • Northern Lights Program Director Credential – Step 3 • Vermont Afterschool Professional Credential | \$500 |

Bonuses are for Vermont residents who have achieved specific professional development certificates or credentials which are recognized by the Vermont professional development system. These bonuses are awarded to staff of regulated afterschool programs only when the program in which they work is in good regulatory standing with the Division.

CDD Bonus and Grant Eligibility

The applicant must:

- Be a Vermont resident.
- Be employed by a CDD regulated child care facility.
- Demonstrate commitment to remain in the field for at least one year in Vermont.
- Complete the training, degree, and/or requirements for the certificate or credential within the past two years.
- Have not received a bonus from CDD in the past for this level certificate, degree or credential.

In addition:

- The program that the applicant works for is in good regulatory standing.
- The applicant is not paid on a teacher's salary schedule or equivalent.

Registered providers, please complete the appropriate Northern Lights Early Childhood Professional Recognition Bonus application at: <http://northernlightscdc.org/resources/applications/>

For more information, contact:

Lynne Robbins, Early Childhood and Afterschool Systems Specialist

DCF Child Development Division

802-241-0823

800-649-2642

Lynne.Robbins@vermont.gov

For information about the professional certificates or credentials in Vermont's Professional Development System contact:

Northern Lights Career Development Center

PO Box 489

Montpelier, VT 05601

802-828-2876

<http://northernlightscdc.org>

Application Deadline
By the first of any month