

# Transforming the Vermont Early Childhood Professional Development System

## Application Webinar

July 15, 2016



# Presenters

- Reeva Sullivan Murphy  
*Deputy Commissioner*
- Jan Walker  
*Director Quality Enhancement, Workforce and Systems Development*
- Lynne Robbins  
*Early Childhood and Afterschool Systems Specialist*
- Heather Mattison  
*Operations Administrator*

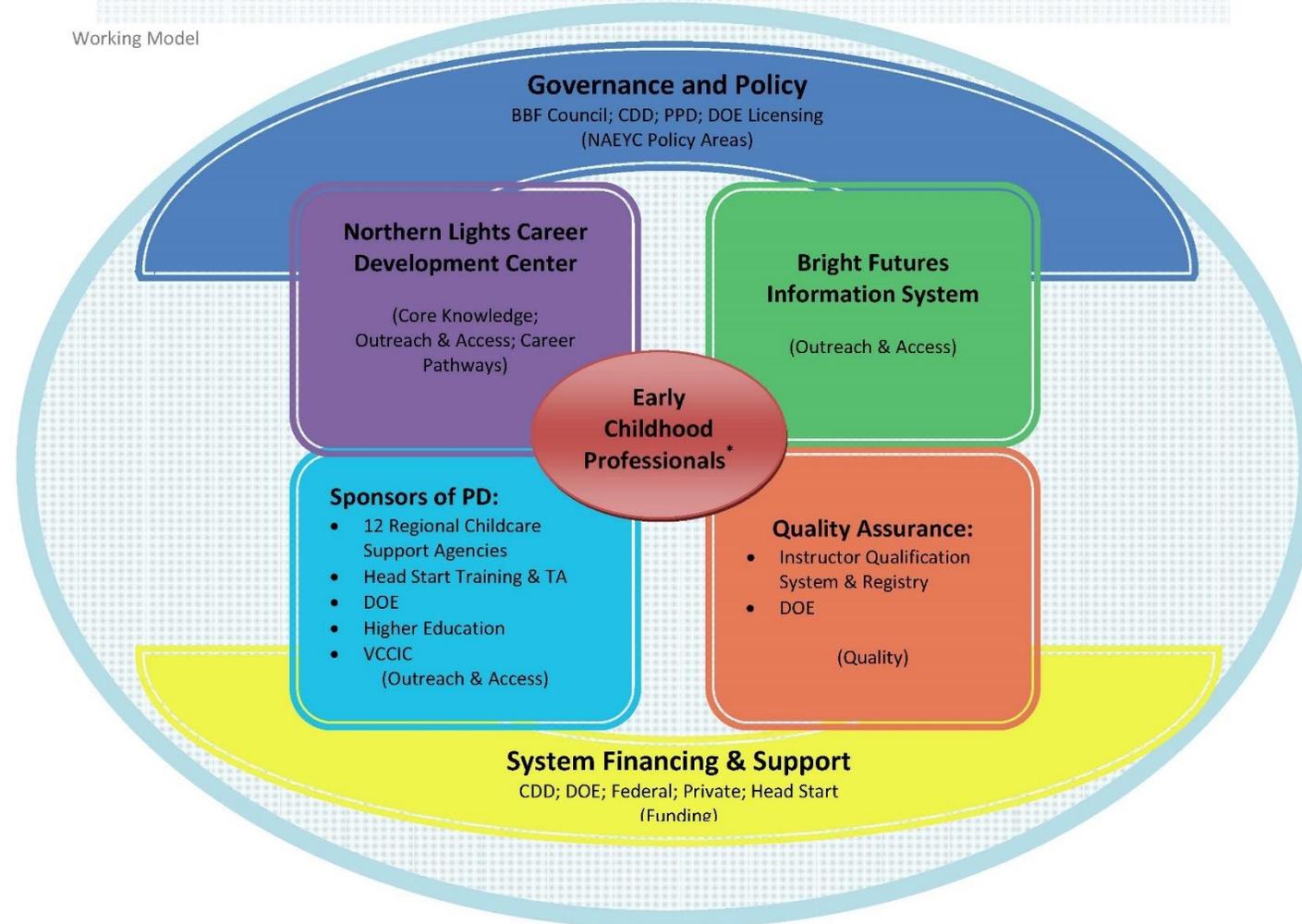
# Webinar Logistics

- All participants will be muted through the presentation.
- Questions can be asked through the chat box at the bottom of the “tool bar”.
- If you are having any trouble with the webinar please submit a comment in the chat box and we will have someone follow up with you.
- This webinar is being recorded, and may be made available on website at a later date.
- Additional information and materials are available on our website: <http://dcf.vermont.gov/cdd/ecpds-transformation>.

# Introduction

## Vermont Early Childhood Professional Development System

Working Model



\*Additional consumers of the Early Childhood Professional Development System include: afterschool professionals; parents; students, etc.

# System Components and Required Elements

Component A: Northern Lights Career Development Center (NLCDC)

Component B: Regional Professional Development Opportunities (RDPO)

# System Components and Required Elements: Component A (NLCDC)

- a) System Messaging and Marketing (including website)
- b) Core Knowledge and Competencies
- c) Career Ladder
- d) Certification and Professional Credentialing
- e) Verification of Qualifications and Professional Development recorded in BFIS Quality-Credentialing Accounts
- f) Training Approval for Online Courses
- g) Instructor Approval and Registry
- h) M.A.T.C.H. Professional Approval and Registry
- i) Professional Development Sponsor Registration and Management
- j) Support for Teacher Licensure
- k) Professional Development Information in the BFIS Course Calendar

# System Components and Required Elements: Component B (RDPO)

- a) Statewide and Regional Training Calendar
- b) Development and Implementation of Required Core Trainings
- c) Overseeing regionally coordinated M.A.T.C.H. activities
- d) Promoting and maintaining strong connections with Institutions of Higher Education (IHE)
- e) Career Advisement
- f) Region Specific Outreach and Information aligned with NLCDC messaging
- g) Financial Supports
- h) Recruitment into the field of new professionals and programs
- i) Welcoming new professionals and programs
- j) Quality improvement and professional development support
- k) Support for entry into and advancement in VT STARS

# Bright Futures Information System (BFIS)

- CDD and DCF are solely responsible for all elements in BFIS and for BFIS development, maintenance and management.
- All Lead/Coordinating Agencies, Co-applicant Agencies, Participating Agencies, and Partners are responsible to ensure that information is entered into BFIS in order to maintain a complete and valid administrative data set on workforce characteristics, qualifications and professional development opportunities.

# Definition of Terms

These definitions are provided for the specific and sole purpose of identifying a consistent interpretation of certain terms used in this application

# Selection Criteria

- Integration
- Coordination
- Evidence Informed Best Practice
- Efficiency
- Access and Affordability
- Quality Assurances
- Accountability

# Priorities

- Considerations in application review
- Identified priorities must be outlined in the application components.

# Application Process and Instructions

- Applicants may choose to apply to administer
  - Component A: Northern Lights Career Development Center (NLCDC) only; OR
  - Component B: Regional Professional Development Opportunities (RDPO) only; OR
  - Both Components A and B – in the interests of a fully coordinated, aligned and efficient system, this is the preferred option but this is not addressed as a scored priority.
- Applications must use the online format provided and follow application instructions. CDD reserves the right to reject applications that do not conform to the format provided, are incomplete, or are not responsive to required components and elements as described in this document.
- All of the funds for this opportunity come from Vermont's CCDF Block Grant - the agreement negotiated with the successful bidder will be considered a Sub-recipient Grant under Vermont Agency of Administration Bulletin 5.

# **Federal Sub-Recipient Responsibilities**

All of the funds for this opportunity come from Vermont's CCDF Block Grant - the agreement negotiated with the successful bidder will be considered a Sub-Recipient Grant under Vermont Agency of Administration Bulletin 5.

# Timeline

<b>Release of Application</b>	<b>July 7, 2016</b>
<b>Informational webinar</b>	July 15, 2016 10:00 – 11:30 AM
<b>Final deadline to submit questions to CDD about the application</b>	August 19, 2016 by 4:00 PM
<b>Responses to the questions posted on the Child Development Division website by</b>	COB, September 2, 2016
<b>Application due date and time</b>	October 3, 2016 by 4:00 PM
<b>Date of Award Notification</b>	No later than October 28, 2016
<b>Anticipated Start Date for Sub-recipient Grant</b>	January 1, 2017
<b>Implementation of NLCDC and RPDO</b>	No later than March 1, 2017

# Application Requirements

- I. Applicant and Participating Agencies information
- II. System Design
- III. Implementation Plan
- IV. Accountability
- V. Budget
- VI. Priorities Checklist
- VII. Applicant's Acknowledgement and Signature

# Scoring Rubric

Scoring Categories and Criteria	Points		
1. Information about the Lead /Coordinating Agency, Co-Applicant Agencies and Participating Agencies including Capacity and Experience	30		
Clear description of all entities participating in the application with complete required information for each entity. Knowledge of VT ECPDS. Recent relevant experience related to VT ECPDS. Lead/Coordinating Agency experience in managing a grant of this size and scope. Lead/Coordinating Agency experience working with government grants and collaborating with the State and other partners. Fiscal Agents must document capacity to award and monitor sub-recipient grants to Participating Agencies.			
2. System Design including Components, Required Elements and Connections to other Partners in the VT ECPDS	45		
Overall quality of proposed design		0 – 5 pts	
Integration		0 – 5 pts	
Coordination		0 – 5 pts	
Evidence Informed Best Practice		0 – 5 pts	
Efficiency		0 – 5 pts	
Access and Affordability		0 – 5 pts	
Consistency and Parity across regions		0 – 5 pts	
Quality Assurances		0 – 5 pts	
Accountability		0 – 5 pts	
3. Implementation Plan including Strategies, Activities and Timeline		45	
Overall quality and feasibility of proposed Implementation Plan			0 – 5 pts
Integration			0 – 5 pts
Coordination	0 – 5 pts		
Evidence Informed Best Practice	0 – 5 pts		
Efficiency	0 – 5 pts		
Access and Affordability	0 – 5 pts		
Consistency and Parity across regions	0 – 5 pts		
Quality Assurances	0 – 5 pts		
Accountability	0 – 5 pts		
4. Identified Priorities	30		
Completeness and appropriateness of application		0-3 pts	

# Attachments

- Recommendations of the Ad Hoc Transformation Envisioning Work Group
- Vermont Workforce Data
- PRINCIPLES of Vermont's Professional Development System
- *December 2010*
- References
- Acronyms
- Attachment C: Standard State Provisions for Sub-recipient Grants
- Risk Based Assessment for Sub-Recipient Grantees
- Co-Applicant Information Worksheet

**Questions?**

# Information Availability

Continue to check our website for updated answers to frequently asked questions or updates on the process.

<http://dcf.vermont.gov/cdd/ecpds-transformation>